

BYLAWS FOR THE UNIVERSITY OF GEORGIA JUDICIARY

Amended & Approved March 11, 2025

Hereafter, “University” shall refer to the University of Georgia Hereafter,
“Code” shall refer to the current University Code of Conduct.

Article I - Name

The name of this organization shall be University of Georgia Judiciary (or University Judiciary).

Article II - Mission Statement

We, the University of Georgia Judiciary, seek to foster respect within the University community through adherence to the Code of Conduct and by utilizing proactive education and a fundamentally fair conduct process.

Article III - Purpose

The purpose of this organization shall be to assist in fulfilling the overall objectives of the Office of Student Conduct (OSC) at the University. This purpose includes, but is not limited to:

1. Administer formal hearings for alleged violations of the University's Conduct Regulations as set forth in the Code.
 - A. Provide members who are capable of advising students and/or student organizations that have allegedly violated the Code.
 - B. Provide members who are capable of advocating for the University's interests in a hearing.
 - C. Provide members who are capable of conducting a formal hearing, establishing the facts of a case, determining whether or not a violation of University Conduct Regulations occurred, providing a rationale for the decision, and assigning sanctions when appropriate.
2. Educate the University community concerning the Code; including proper compliance with the University Conduct Regulations and University procedures for resolving alleged violations.
3. Review appeals of on-campus parking citations.
4. Actively engage with the University of Georgia and Athens community through service events and local outreach.

Article IV – Membership

Section 1: Qualifications for Membership

Membership and all privileges, including voting and officer positions, must be extended to all students without regard to race, color, sex (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or national origin, religion, age, genetic information, disability, or veteran status.

Membership and all privileges, including voting and officer positions, must be extended to all students as stated in the University of Georgia Non-Discrimination and Anti-Harassment Policy.

Title VI of the Civil Rights Act of 1964 protects people from discrimination based on race, color or national origin in programs or activities that receive Federal financial assistance. *Title IX* states that: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Each member of University Judiciary must meet these qualifications for membership. Failure to abide by these Canons may result in disciplinary action within University Judiciary at the discretion of Council:

1. Be a student at the University (as defined in the Code).
2. Adhere to the Canons of University Judiciary. The Canons are a code of ethics adopted and set forth by University Judiciary as a guide for all members and as an indication of what the campus community should expect from members of this organization.

General Canons:

- A. Abide by the Code. A member's behavior should be beyond reproach and free from impropriety.
- B. Uphold the Pillars of the Arch as set forth in the Code.
- C. Perform all duties in the spirit of service to the University community as a whole.

Specific Canons for Justices:

- A. No justice shall listen to, discuss, or hear opinions about the merits of any case or pending case except when participating as a member of the panel in that hearing unless for educational purposes.
- B. No justice shall be swayed by partisan demands, public clamor, or consideration of personal popularity or notoriety, nor be apprehensive of unjust criticism in deciding any case.

- C. When considering a question of "in violation" or "not in violation" for a particular University Conduct Regulation, a justice shall not consider the validity of that regulation.
- D. A Justice shall consider all relevant factors in determining appropriate sanctions and articulate those factors in the decision delivery.
- E. A Justice shall not appear before any hearing panel as an advocate, but may appear as an advisor if requested by the student or student organization.

Specific Canons for Advisor/Advocates (A/As):

- A. An A/A shall not assert their personal belief in their role during any case.
- B. An A/A is only permitted to discuss the merits of a case with a fellow A/A or Office of Student Conduct staff members, except for educational purposes. When discussing the merits of a case, an A/A is responsible for abiding by the Family Educational Rights and Privacy Act (FERPA).
- C. The conduct of an A/A throughout the formal hearing process shall be characterized by candor and fairness.

3. Abide by the Standards of Membership.

Standards of Membership for General Members:

Each member of University Judiciary is responsible for adhering to the Bylaws of University Judiciary and the Code. In addition, each member must:

- A. Attend all meetings unless excused as per Article IV, Section I of the Bylaws.
- B. Rule on all assigned parking appeals once per week: once every Monday-Friday during every active semester, unless excused by the Director of Operations. Members are permitted to miss one set of appeals over the allotted time frame per semester.
- C. Complete parking appeals check-ins at the University Judiciary office once per week: once every Monday-Friday during every active semester, unless excused by the Director of Operations barring any documented extenuating circumstances. Members are permitted to miss one individual parking appeals check-in over the allocated time frame per semester. Missing more than one individual parking appeals check-in may result in consideration for probation.
- D. Serve on hearings as needed; members must provide availability for hearing times as determined by the Directors of Case Administration and approved by Council. If a member

is asked to serve on a hearing at a time they listed as available, they will be required to serve, barring any documented extenuating circumstances. Should a member's availability change, they must update their availability as soon as possible. The Directors of Case Administration will communicate expectations for hearing participation throughout each semester.

- E. Fulfill requirements for outreach or educational programs for the University community each semester as determined by the Director of Public Affairs and approved by Council. Outreach programs may include any programs determined by the Director of Public Affairs and approved by Council.
- F. Fulfill requirements for Internal Programs events, including the Georgia Resiliency and Integrity Training (GRIT), each semester as determined by the Director of Internal Programs and approved by Council. These programs may include any events determined by the Director of Internal Programs. The Director of Internal Programs shall require all members of University Judiciary to be trained in the GRIT workshop. Follow-up meetings will be assigned as the discretion of the Director of Internal Programs.
- G. Fulfill requirements for Recruitment and Development events each semester as determined by the Directors of Recruitment and Development and approved by Council. These events may include any events determined by the Directors of Recruitment and Development and approved by Council.
- H. Not solicit for the retention of their judicial services as an individual or as part of an organization.
- I. Attend the University Judiciary Retreat(s), unless excused as per Article IV, Section I of the Bylaws.
- J. Disqualify themselves from cases where they may be biased.
- K. Be objective and honest if called to provide information during a hearing.
- L. Participate in re-education at the discretion of the Directors of Case Administration. If a member has not been an active participant in a hearing for a semester, they may be required to participate in re-education before actively participating in a hearing at the discretion of the Directors of Case Administration.
- M. Actively serve as a mentor to a member of the provisional class as assigned by the Directors of Recruitment and Development.
- N. Treat Council, all other members of GBM, and the University Community with decency and respect.

Each member of the University Judiciary must also adhere to the following attendance requirements:

- A. If a member is unable to attend a General Body meeting, that member must either appear before Council or submit a written excuse twenty-four hours prior to the scheduled meeting to the appropriate Director of Case Administration. If circumstances do not permit such a petition, the member must provide a formal written excuse at the first available opportunity. The Director of Case Administration or the designee will review the explanation and then determine whether the absence will be excused. The Director will require official supporting documentation for of the explanation. Excused absences will be granted for, but not limited to, the following reasons:
 - a. Personal illness with a medical note
 - b. Illness or death in the family
 - c. Exam scheduled at the time of the meeting
 - d. Religious obligation
- B. Attendance at meetings is defined as being physically or virtually present for the entire duration and actively participating in the events of the meeting. Members who have more than 1 unexcused absence or 2 unexcused partial absences will be considered for probation. Absences will be deemed excused or unexcused at the discretion of the appropriate Director of Case Administration.
 - a. A partial absence can include, but is not limited to, being negligent to the standards of membership, being late, or not being properly engaged.
- C. If a member is unable to attend a Retreat, Re-Education, or any other event as required by Council, that member must either appear before Council or submit a written excuse five business days prior to the event date to the appropriate Director that is facilitating that event and organize a make-up event that follows the spirit of the missed event. Make-up event proposals must be submitted at the same time as the written excuse. If circumstances do not permit such a petition, the member must provide a formal written excuse and make-up proposal at the first available opportunity.
- D. If a member is unable to attend the Alumni Panel or the Jenny Penney Oliver Ceremony, the member must either appear before Council or submit a written excuse by the date designated by Council. If circumstances do not permit such a petition, the member must provide a formal written excuse at the first available opportunity to the missed event.
- E. In the event that a member is unable to meet one of the following requirements on a recurring basis: attendance at GBM, completion of parking appeals, completion of office sign-ins, the member may petition Council for an alternative arrangement that ensures the member remains informed and connected to the organization. The member is still expected to meet all hearing, R&D, and PA requirements.

- a. For a member to be considered active, the member is expected to develop alternative arrangement requirements for Council to consider.
- b. The member should request an alternative arrangement by the second General Body meeting of the semester.
- c. Should the member have completed less than two active semesters in the organization or be a member of Council, the alternative arrangement must have unanimous Council support.
- d. Should the member have completed two or more semesters in the organization, the alternative arrangement must only have majority Council support.

Any circumstance differing from these standards will be at the discretion of Council.

Standards of Membership for Graduate Students:

All graduate students must abide by all standards of membership for general members except for the following distinctions:

- A. Graduate students who are accepted into the organization must sign-in at the office once a week and attend General Body meetings. These members do not have to review parking appeals.
- B. Members who were active for at least two semesters and who completed an undergraduate degree in good standing with the organization can become graduate student members upon a re-declaration of membership to the Executive Director.

Any circumstance differing from these standards will be at the discretion of Council.

Standards of Membership for Provisional Members:

Upon selection, all provisional members must abide by the standards of membership as outlined below:

- A. Sign in at the University Judiciary office once per week at the discretion of the Directors of Recruitment and Development.
- B. Attend the University Judiciary Retreat(s), unless excused as per Article VI, Section III of the Bylaws.
- C. Refrain from discussing the merits of any pending, observed, or deliberated case except with the Directors of Recruitment and Development, the Directors of Case

Administration, and Office of Student Conduct Staff.

- D. Provisional members must maintain a 3.00 overall GPA prior to selection for training and an overall GPA of at least a 3.00 in order to be inducted. Any exceptions may be evaluated on a case-by-case basis by Council.
4. Utilize University of Georgia email or eLearning Commons for all official forms of communication, including but not limited to:
- A. Announcements and information distributed by Council.
 - B. Absence notifications, alternative arrangement petitions, or other petitions to Council.
 - C. Proprietary information when discussing hearings or other conduct-related tasks.
5. Successfully complete a training program approved by Council.
- A. Any Student who has been offered membership in University Judiciary but has not yet completed the training course shall be considered a provisional member, until inducted as a general member.
 - B. To successfully complete training, the provisional member must meet all requirements deemed necessary by the Directors of Recruitment and Development. These requirements shall include, but are not limited to:
 - i. Satisfactory completion of course material covering the following:
 - a. The Code
 - b. The Bylaws of University Judiciary
 - c. The relationship between University Judiciary and OSC as well as other relevant offices and departments
 - d. Any other material deemed appropriate by the Directors of Recruitment and Development
 - ii. Attendance at all training sessions, unless excused by the Directors of Recruitment and Development.
 - iii. Observe hearings as required, including deliberations. The number of required hearings will be determined by the Directors of Recruitment and Development.
 - iv. A score of at least 90% on the final assessment. The final assessment will be determined by the instructor(s) of the course.
 - v. Attend General Body Meetings as required by the Directors of Recruitment and Development.

Should a provisional member not meet all the requirements, they have the opportunity to submit

a written request to be individually assessed and re-evaluated for admission by Council. Admission can only be granted by a unanimous vote of Council.

6. Commit at least two full, consecutive academic semesters of service after successful completion of an approved training program. The entire period of time from the conclusion of spring semester until the beginning of fall semester is classified as one full semester. Summer semester expectations include participation in hearings as required by the Directors of Case Administration or the Office of Student Conduct. A comparable investment of time and effort as are devoted during the spring and fall semesters is expected in order for the summer to count as a “semester.” Members who wish to go inactive before completing two active, consecutive semesters may present their case to Council.
7. Maintain a cumulative grade point average (GPA) of 3.00 (on a 4.00 scale). Those members with a cumulative GPA that drops below 3.00 and/or term GPA that drops below 2.80 will be subject to disciplinary action at the discretion of Council. No member who fails to meet these criteria for two consecutive terms shall be permitted to remain an active member of the organization. Any exceptions may be evaluated on a case-by-case basis by Council.
8. Have the absence of any finding of or admission to a violation of any University conduct regulation(s) as outlined in the Code of Conduct, whether resolved through the informal resolution or formal resolution process, as well as have the absence of any violation of the University’s Academic Honesty Policy (A Culture of Honesty) or the University’s Non-Discrimination and Anti-Harassment Policy. Additionally, anyone who receives amnesty as part of the Responsible Action Protocol process as outlined in the Code of Conduct is ineligible for membership. Parking violations are excluded and will not prohibit membership.

Section 2: Classification of Membership

1. Any student who satisfies the qualifications established in Section 1 shall be classified as an active member of University Judiciary.
2. Any active member is then eligible, at the discretion of Council, for one of the following classifications of membership:
 - A. **Justice** - A Justice is any member qualified to serve as a panelist during hearings and to review parking appeals.
 - B. **Advisor/Advocate (A/A)** - An A/A is any member qualified to advocate for the University or advise a student or student organization in a hearing. An A/A is qualified to review parking appeals.
 - C. Members who wish to temporarily suspend their activity with University Judiciary may petition Council for inactive status by putting their request

and supporting reasons in writing by the second General Body meeting of the semester. An inactive member is excused from any responsibilities that an active member would normally be required to complete. Members may petition for one or more inactive semesters if they plan to work, live or study abroad (beyond Athens, GA); however, members may only petition for one inactive semester while they are enrolled on campus as a University of Georgia student. Inactive status shall be reviewed and determined on a semester-by-semester basis. All members with an inactive status must participate in re-education before actively participating in a hearing. All petitions are subject to approval by Council. Inactive requests that are made after the second General Body meeting of the semester cannot be considered by Council.

- D. Members are responsible for fulfilling the full standards of membership until their written request is submitted to Council. Before submitting written requests, members who are unable to fulfill the standards of membership may be considered for disciplinary action by Council.
- 3. Any student actively participating in the training program administered by University Judiciary will be designated a provisional member. During this period, the provisional member will be given a provisional membership to the organization with privileges being afforded at the discretion of Council. The provisional member will not be a full member of the organization until completing the training program and receiving Council and General Body approval.

Section 3: Membership Selection

- 1. University Judiciary will conduct a selection process for new members at least once every academic year. The Directors of Recruitment and Development will develop this process. Council must approve and implement the procedure for selection. The selection procedure must contain a written application and interview. The interview component will include both an individual and a group interview.
- 2. A committee consisting of eight members will conduct the interview portion of the selection process. The interview committee must include the Directors of Recruitment and Development, two OSC representatives, and four active members of University Judiciary in good standing with the organization at the time the committee convenes. The Interview Committee must be approved by the General Body.
- 3. The Interview Committee will have two subgroups. Each subgroup must include one Director of Recruitment and Development, one OSC representative, and at least two members of University Judiciary. One subgroup will conduct all group interviews and the other subgroup will conduct all individual interviews. After all interviews are completed, all available University Judiciary members participating in the interview process will

meet to decide upon the new training class for University Judiciary. Following deliberations and once the interview committee selects the new training class, the new training class slate must be approved by the General Body by two-thirds majority vote. If the new training class is not approved by General Body, the interview committee must reconvene to reselect the training class.

- A. The method of voting on the training class slate shall be secret ballot. The Directors of Recruitment and Development will determine who shall count the votes.

Section 4: Oath

After provisional members have successfully completed the training requirements and are approved for membership, the Executive Director or the designee shall administer the following Oath:

"I do affirm that I will work to the best of my ability as a member in the University of Georgia Judiciary, that I will observe the Canons, and that I will always be mindful of the interests of the students and University community."

After reciting the Oath, provisional members will be official General Body members.

Section 5: Duration of Membership

1. Members shall be eligible to remain active in University Judiciary for the remainder of their academic career at the University after induction into University Judiciary. Exceptions to this condition are inactive members and members who have been placed on probation or suspension by Council, expelled from the organization, or members who have formally resigned.
2. Members may choose to resign from the organization. A formal letter of resignation must be delivered to the Executive Director and the Advisor to University Judiciary. Upon acknowledgement by Council, the member will have their membership within the organization terminated, but the member will retain any honors bestowed so long as they have fulfilled the required minimum of two consecutive, active semesters of service.

Section 6: Evaluation and Discipline

1. Members shall be subject to periodic evaluation as deemed appropriate by Council. Council will keep records of member performance and participation. In the event a member fails to meet the standards of membership or other explicit expectation, the member may be subject to disciplinary action.
2. Based on these evaluations, Council may choose to exercise one of the following options:
 - A. Expulsion from University Judiciary – The member loses all privileges and honors of

membership.

B. Suspension – The member temporarily loses all privileges and honors of membership for a set period of time. The status of membership shall be re-evaluated at the end of the suspension period. The terms of suspension will be determined by the Council which assigns it.

i. These terms also apply to those who elect to go on suspension.

C. Probation – During the probationary period, a member may continue to serve in hearings and is expected to satisfy all standards of membership. Their participation and conduct will be closely monitored by Council until they are fully reinstated. At their discretion, Council may also prohibit a member from serving in hearings. The status of membership shall be re-evaluated by Council at the end of the probationary period. The length of the probationary period is at the discretion of the respective Director of Case Administration and Council. Any probationary member who does not meet the standards will likely be suspended from University Judiciary.

D. Warning – Oral and written warning will be noted.

E. Other Sanctioning – In special cases, Council may opt for imposing other sanctions.

3. Members shall be considered to be in good standing if they are not on probation or suspension within University Judiciary.

Article V - Leadership Structure

Section 1: Council

The University of Georgia Judiciary Council will be composed of eight positions. These positions include the Executive Director, two Directors of Case Administration, two Directors of Recruitment and Development, Director of Public Affairs, Director of Operations, and Director of Internal Programs. Per the Department of Engagement, Leadership, and Service, only students who pay their Student Activities Fees are eligible to serve on Council.

Section 2: Duties of all Council Members

1. Responsible for promoting appropriate behavior in the General Body.

A. Discuss reports of unacceptable behavior and determine proper response at their discretion. Considerations within the “discretion of Council” may include but are not limited to active status, achievement of PA, Internal Programs, R&D requirements, hearing activity and performance, and provisional class activity and performance.

B. Individual Council members may first respond to problems with members working under their supervision and then refer to Council if their individual efforts are

unsuccessful.

2. Responsible for satisfactory work of all committees under their direction.
 - A. A standing committee may be established under each of the eight Council positions.
 - B. In the case where too many people wish to sit on one committee, the committee chair shall decide the matter.
 - C. These committees will meet at the call of the Council member or members chairing the committee.
 - D. If needed, special committees may be created by Council to address any issue that may fall outside of the scope of the standing committees.
3. Approve the training and selection process for provisional members.
4. Determine when provisional members are ready to be admitted to full membership in University Judiciary.
5. Play an active role in the selection, training, and development of members and provisional members.
6. Attend all Council and General Body meetings with exceptions approved by remaining members of Council.
7. Each Council member may appoint assistants upon approval from Council.
8. Develop social and other appropriate activities for the General Body.

Section 3: Duties of the Executive Director

1. Schedule all meetings, including reserving the facility and informing the appropriate attendees.
2. Set agenda for each meeting with input from Council members.
3. Formulate and adhere to the budget for University Judiciary as approved by Student Affairs.
4. Attend Office of Student Conduct staff meetings as needed or designate a Council member to attend.
5. Act as a spokesperson for University Judiciary.
6. Plan and lead a University Judiciary Retreat at least annually for the membership.

7. Plan and lead a Council Retreat at least biannually.
8. Responsible for the upkeep of the University Judiciary Office and maintenance of the mailboxes for all members.

Section 4: Duties of the Directors of Case Administration

One Director of Case Administration shall be for Advisor/Advocates, and one shall be for Justices.

1. Assign cases to members for active participation in hearings. The Directors of Case Administration will establish hearing expectations and communicate them throughout each semester. If the current semester's caseload requires an increase or decrease in required participation, the Directors of Case Administration may adjust the expectation accordingly and inform the General Body.
 - A. The Directors of Case Administration will monitor the participation level of each member.
2. Supervise the work of the Coordinating Justice and Coordinating A/A who are responsible for preparing the hearing room, making all preparations for hearings, attending hearings, and providing oversight of the hearing. In addition, the Coordinating Justice is responsible for leading deliberations and removing all hearing materials from the hearing room. The Coordinating A/A is responsible for facilitating logistics concerning all witnesses or other observers before, during, and after hearings.
3. Evaluate the work of all members involved with hearings.
4. Review proposals to revise or modify procedures and report to Council.
5. Monitor meeting attendance records of the General Body.
6. Develop continuing education programs for the General Body.
7. Establish a committee to review the Bylaws of University Judiciary at least once annually.
8. Continually keep track of and review General Body participation each semester, assuring that all members of University Judiciary are fulfilling all of the standards of membership, specifically hearing participation and performance, sign-ins, and attendance at General Body meetings. All members will be informed of a change in their status.
9. Provide opportunities for members to be kept informed of information provided at

General Body meetings in the event a member is not present.

10. At the beginning of each semester, may provide re-education for members (including graduate students) who have not been active participants in a hearing for at least one semester.

Section 5: Duties of the Directors of Recruitment and Development

One Director of Recruitment and Development shall be for Advisor/Advocates, and one shall be for Justices.

1. Direct the recruitment of students for University Judiciary.
2. Develop and direct the selection and training processes for all provisional members as outlined in Article IV, Section 1 and Article IV, Section 3.
3. Lead all training sessions.
4. Involve General Body members in the training and selection program.
5. Provide and oversee programs to assist provisional members' transition from training to active participation, including a mentor/mentee program.
6. Determine proper response to unsatisfactory behavior or progress of provisional members with input from Council.
7. Organize materials and personnel for the fall involvement fair. The spring semester involvement fair is at the discretion of the Directors of Recruitment and Development.

Section 6: Duties of the Director of Public Affairs

1. Develop and oversee University Judiciary's educational programs for the education of students, faculty, and staff about the standards of proper behavior, the conduct process at the University, or any other educational topics.
2. Prepare press releases and other promotional materials upon approval of Council or the Executive Director.
3. Act as a liaison with campus and community organizations in regard to educational outreach.
4. Organize service projects every semester.
5. Continually review General Body participation in public affairs events each semester.

6. Organize and coordinate the organization's participation in UGA Homecoming events.
7. Coordinate social media efforts in conjunction with OSC staff members and the Office of the Vice President of Student Affairs.
8. Take pictures and videos at official events or designate members to take pictures and videos. Official events include, but are not limited to, social and service events. In addition, the Director of Public Affairs should provide written summaries of service events.

Section 7: Duties of the Director of Operations

1. Distribute and monitor the accurate completion and timely execution of all assigned parking appeals and parking appeals check-ins.
2. Work with Parking Services in order to keep the membership knowledgeable and accurately ruling on parking appeals in accordance with Parking Services' policies.
3. Develop and distribute a contact list/directory of all members.
4. Work with the Office of Student Conduct to maintain the computerized listserv to distribute information to all members, including any inactive members.
5. Serve as the official Historian by maintaining minutes of General Body and Council meetings.
6. Maintain and develop alumni relations, including facilitation of an alumni mentorship program and the Alumni Panel
7. Send out at least one Alumni newsletter annually.
8. Assist the Executive Director with planning University Judiciary Retreat(s) when necessary.

Section 8: Duties of the Director of Internal Programs

1. Facilitate Georgia Resiliency and Integrity Training (GRIT) workshops with the Office of Student Conduct and oversee the GRIT training process for General Body Members and Provisional Members.
2. Assign and monitor the timely completion of GRIT follow up meetings for trained General Body Members.

3. Facilitate Group Reflection workshops with the Office of Student Conduct.
4. Collaborate with other Council members to plan University Judiciary retreats and other events intended to promote engagement of General Body Members and Provisional Members within the organization.
5. Collaborate with other Council members to provide proactive education opportunities for General Body Members and Provisional Members.

Section 9: Council Selection

1. Council selection and the assignment of positions on Council will be done by a committee of six individuals which shall include the following:
 - A. Two Office of Student Conduct staff members.
 - B. Two current Council members that are not reapplying for Council. One of these members must be graduating, and the other must be returning. If no returning Council member is available, two graduating Council members may be appointed.
 - C. Two General Body members. The General Body members must be active and in good standing with the organization at the time that the committee convenes. One of these members must be graduating, and the other must be returning.
 - D. Council Selection Chair. Any graduating committee member may serve as council selection chair. The general body will choose the committee chair by a majority vote.
2. Each individual member of the committee must be approved by a majority vote within the group they represent. The current Council will select the two current Council representatives to the committee. General Body, not including council members, will select the two General Body representatives to the committee. The entire committee must be approved by the General Body by a majority vote. If an approved member can no longer fill their committee position, the method of selecting an alternate member shall be left to the discretion of the current Council. Any current Council members re-applying for Council must disqualify themselves from this consideration.
3. The Council selection process must include an application and an interview. For an interview to proceed, five out of six committee members must be present. If individual committee members are unable to be present for an interview, a current member in the same category of membership as the absent committee member may act as a substitute. This member will participate in committee discussions regarding the interview with which they assisted but will not vote. In the event of an evenly split committee vote, the

committee must continue deliberations until a clear majority decision is reached.

- A. Council Application will be made by the Chair of the Council selection committee and approved by a majority vote of the committee.
 - B. A Council applicant will only be considered for the position(s) they have explicitly stated on their application at the time the document is due.
- 4. The new Council will be selected during the spring semester of each academic year.
 - 5. Upon the committee's selection of a slate for the new Council, members present at a General Body meeting must approve each individual member of the new Council by a majority vote.
 - 6. If one of the committee's selections is not approved by majority vote, the rest of the new approved Council shall select a General Body member to fulfill responsibilities until a permanent member can be found, by a committee similar to the one outlined above, and approved by a majority vote in the General Body.
 - 7. When selecting the Directors of Recruitment and Development, the Council Selection Committee must select at least one member who has previously served on a hearing or will serve prior to the beginning of teaching the provisional class.
 - A. An exception may be made if no one with hearing experience applies.
 - A. An additional exception can be made in the case of a unanimous vote by the council selection committee.

Section 10: Vacancies

- 1. If a vacancy arises in a Council position, the Executive Director will select an interim Council member to serve until a replacement member is chosen. The remaining members of Council must approve the nominee by a majority vote before the interim Council member can begin serving on Council. If the Executive Director resigns, then the Advisor to University Judiciary can nominate an individual to serve as the interim Executive Director with the approval by majority vote from the remaining members of Council. General Body members will be informed immediately once the interim Council member has been approved by Council members.
- 2. A Council Selection committee will be nominated and approved in a reasonable amount of time to select the replacement Council member who will serve the remainder of the term. This committee will be similar in composition to the committee outlined in Article V, Section 8:1, and must be approved by a majority vote of the General Body.

Section 11: Removal of Council Members

1. A Council member may voluntarily choose to resign. A letter of resignation must be submitted to the Advisor to University Judiciary and the Executive Director. Upon approval by a majority of the remaining Council members, the resignation will be accepted. At this point, the former Council member will be deemed a general member (Justice or Advisor/Advocate) at the discretion of Council. If the Executive Director wishes to resign, they should send a letter of resignation to the Advisor to University Judiciary.
2. A Council member may be removed through one of the following procedures:
 - A. Council shall discuss any written or verbal motions presented before or during a Council meeting to remove a Council member from their position. The Council member under consideration shall be excused from any such discussion. At the conclusion of the discussion, a vote shall be taken from each of the remaining Council members. A unanimous vote by all remaining Council members for removal will result in removal of the Council member.
 - B. If Council's vote does not result in removal, then the removal shall be voted upon by the General Body at a date and time set by Council, excluding the Council member in question. A majority of the General Body must vote for removal of the Council member. Voting is to be conducted by secret ballot and is to be supervised by the Advisor to University Judiciary.
 - 1. If the member is facing expulsion or suspension from the organization, no general body vote will be conducted

Section 12: Optional Leadership Positions

1. Optional Leadership Positions may be created by Council as deemed necessary to serve for, at most, the single academic year indicated by council or until Council deems no longer necessary. These positions will report to Council or the designee deemed appropriate by Council.
2. At the beginning of each academic year, the University Judiciary Advisor will nominate a General Body Member. Once approved by Council, this General Body Member will be the designated tie-breaker in the event that Council requires a majority but is stuck at a tie.

Article VI - Meetings

Section 1: Council

1. Council shall meet at the call of the Executive Director, or a majority of Council, after appropriate notice is given. Appropriate notice shall be one week unless special circumstances require an emergency meeting.
2. In the absence of the Executive Director, the Director of Operations will preside over the meeting.

Section 2: General Body

1. The General membership shall meet at the call of the Executive Director or a majority of Council.
2. In the absence of the Executive Director, the Executive Director or a majority of Council will designate someone to preside.

Section 3: Voting

1. For all issues for which voting methods are not elsewhere established, whoever is presiding will choose an appropriate polling method.
2. Quorum for any official business at Council meetings shall be two-thirds of Council members. Council members who abstain will be considered as non-voting members, but will still be counted towards quorum.
3. In the event that Council needs a majority vote, but is unable to resolve a tie, the designated GBM tie-breaker will be called in to resolve the tie.
4. Quorum for any official business at General Body meetings shall be two-thirds of active members, not including provisional members. Active members who abstain will be considered as non-voting members, but will still be counted towards quorum.

Article VII – Bylaws

The Bylaws will be amended at least once per academic year through the following procedure:

1. The Bylaws committee shall consist of five members and must be co-chaired by the Directors of Case Administration. The other three members shall include at least one graduating and one returning member of University Judiciary. The three General Body members must be active and in good standing with the organization at the time that the committee convenes. The three members of University Judiciary must be approved by the General Body by a method of voting to be determined by the Directors of Case Administration.

- A. The method of voting on Bylaws amendments shall be secret ballot. The Directors of Case Administration will determine who shall count the votes. The Advisor of Judiciary shall keep a record of the vote tallies and make it available upon the request of any General Body Member.
2. Any member of University Judiciary may present proposed amendments to the Bylaws committee. The proposed amendments passed by a three-fifths majority vote of the Bylaws committee shall be forwarded to the General Body, not including provisional members, for further consideration.
3. Upon approval by two-thirds of the voting members present at a General Body meeting, the amendments shall take place immediately.
4. A majority vote by Council may amend and approve changes to Bylaws when the changes are required by University policy.

Article VIII – Virtual Conditions

1. The Bylaws of University Judiciary will allow for a virtual provision in case of:
 - A. Asynchronous or Online Classes
 - B. University Closure
 - C. Other circumstances that warrant virtual alternatives
2. These conditions apply in addition to the above Articles.

Section 1: Standards of Membership

Standards of Membership for General Members:

1. Alternatives to in person sign-ins are at the discretion of the Directors of Case Administration as they see fit.

Standards of Membership for Provisional Members:

1. Alternatives to in person sign-ins are at the discretion of the Directors of Recruitment and Development as they see fit.

Section 2: Absences and Excusal

1. Virtual attendance includes keeping your camera on during the entirety of the meeting/activity. In the event that a camera is not accessible, the circumstance will be evaluated on an individual basis.

Section 3: Leadership Structure

1. The duties and responsibilities of Council Members may be subject to change in the event of extenuating circumstances.